



SUSTAINABILITY COMMITMENT

We believe it is our moral obligation to find a way to protect the planet's capital and live off its interest, support the well-being of our employees and positively contribute to our communities.

We promise to our clients, employees and future generations that we will:

- continuously reduce our environmental footprint in our internal operations and in delivering client services;
- provide advice, designs and insights that incorporate the most progressive thinking in sustainability; and
- track our performance using economic, environmental and social indicators, and use these to guide continuous improvement.



We will strive to achieve positive change in the fastest feasible way, which will be the foundation for enduring careers and relationships.